

## **Welcome to DCA**

#### Our seminar will begin shortly

- Please mute your microphone during the webinar. There will be time for questions at the end.
- Captions are available by clicking **Show Captions** at the bottom of your screen
- NZSL Interpretation will be available this can be added by clicking Interpretation at the bottom of your screen and selecting American Sign Language. (sorry zoom only lets us call it American Sign Language)



# The Incorporated **Societies Act** 2022 The questions to ask.

## Agenda:

- Sarah: Brief overview of changes
- Josh: Should we exist as a society?
- Daniel: Constitution (rule) changes
- Jorgia: Reporting standard changes

## Who do these changes affect?

- These changes affect Incorporated Societies.
- All Incorporated Societies need to re-register under the new Act.
- Incorporated Societies that are also registered as charities will still need to go through the re-registration process, but they will continue to report under the registered charities standards.



#### Timeline for changes:

#### Now

- Development of regulations to support the new Act
- Start conversations and plan for change

#### 5 October 2023

- New Act now applies
- Societies can now reregister under the new Act, given they meet the new requirements
- Those that do not reregister will continue to exist under the 1908 Act

#### 5 April 2026

- Any society that has not reregistered will cease to exist
- Can no longer hold anything in its name, including assets and all debt obligations

## Key changes:

#### Membership:

- Minimum number of members required is reduced from 15 to 10
- All new members must consent to being members
- Consent of each member of the society will need to be collected (e.g. by ticking a box when renewing their annual membership)
- Each society must appoint at least 1 contact person to be contactable by the Registrar

#### Committee:

- Societies must now have a governing body/committee that manages the operations and affairs of the society
- Minimum of 3 people on the committee

### Key changes:

#### Officers:

- Each committee member is an officer, as well as positions like the Treasurer and CEO
- Officers have new duties similar to company directors, such as acting in good faith, complying with the 2022 Act, exercising reasonable care and diligence
- Majority of officers on the society's board or committee must be members of the society

#### Constitution:

- Your society will need to provide a constitution
- This needs to be compliant with the new 2022 Act
- Section 26 of the new Act sets out matters that must be included in the constitution.
- Constitution Builder tool provided by NZ Companies Office website can assist in drafting

## Key changes:

#### Complaints:

- Dispute resolution processes must be included in the society's constitution
- The process must be consistent with the rules of natural justice
- New rules define when an officer has a conflict of interest and a duty to disclose conflicts

#### Other key changes:

- Financial reporting is now simplified for small societies
- An annual general meeting must be held within 6 months of the society's balance date
- Societies can provide insurance and indemnify officers and employees

#### Should we exist?

This is a chance for you to reflect on your:

- Purpose
- Membership age and engagement
- Similar organisations doing what you do
- Can you maintain a membership of 10 or more?



## No is a legitimate answer!

#### Investigate:

- The possibility of winding up
- Joining/merging with another similar Society or Charity

There are a number of legitimate reasons to not exist, and that is OK.



## If yes, there are options

- Become an informal group
  - How would this could impact your banking and assets?
  - Can you do what you do without being legally registered?

- Become a Charitable Trust instead of a Society
  - Different regulations involved in doing so
  - o But does remove the minimum membership requirements

### Options

- Continue on and meet the new standards
  - Transitional period
  - When does this have to be done?

- Merge or join with another organisation
  - Is there another similar-minded organisation or organisations that you could do the same thing under if you merged?
  - Create a new organisation to deliver for you and other organisations?

## Expert Advice

There are pros and cons to all of these options and each of your Societies will have different circumstances. Expert advice is recommended and would include:

- Department of Internal Affairs
- Accountants and Lawyers (not all are experts on this area)
- NZ Companies Office
- Community Law Otago





## Constitution Changes

We all need to take the time to understand the changes fully

Do the Thinking Now, but Wait for the Tools which will aid you in the process

## Facilitating the Updating Process

Online constitution builder is planned (NZ Companies Office)

When we have a clear vision of what we want our organisation's constitution to look like, the process of creating it will be much smoother. The online constitution builder will help in this process.

## Seeking Advice

Highly recommended by the Companies Office that we seek legal advice when making changes to our constitution.

- Community Law (TBC)
- Some Lawyers
- DCA is also here to help

### Assessing current constitution

What works and what doesn't work in our current set of rules?

- Are they still relevant?
- What cultural and legal changes have happened?
- Do we still need the audit requirements?
- Is the committee size right?
- Has our purpose changed?
- If there are restrictions on activities, are they still helpful?
- Are they clear?

## Involvement in Change Process

#### Who needs to be involved?

- Some members? All members?
- Committee members? A sub-committee?

#### How can you make changes?

- Likely defined by your current constitution. Could include:
  - Special General Meetings (SGMs)
  - Special votes
  - Quorums
  - o and relevant legislation

### Preparing for the new format

#### Minimum of ten members required under the new Act.

- Who are they?
- Do we have enough people?
- Are they still interested?

What skills and diversity do you need for your committee, board, and membership?

## Reflecting on our organisation's purpose

This is a great opportunity to redefine and realign our goals and objectives.

Our new constitution will reflect this purpose and guide our actions moving forward.

# Reporting Standards

- Final of reporting standards will be released in September 2023
- Annual filing format will be similar to the Charities standards
  - charities.govt.nz/reporting-standards
- Format will be dependent on annual operating payments...

Are you familiar with this reporting?

Do you need to collect new information?

# Reporting Standards

- Small Society:
  - Less than \$50,000 annual operating payments
  - Less than \$50,000 current assets
- Tier 4 Standards:
  - Operating payments > \$50,000, < \$140,000</li>
- Tier 3:
  - Operating payments \$140,000 \$2 million

Which size your society?

# Preparing for the Changes

- Keep good financial records
  - Receipts and Payments money you spend and receive
  - Assets and Liabilities what you own and owe
- If there are any concerns seek help from DCA to ensure a smooth transition

How do you track your money?

What do you own - is it recorded, and how much is it worth?

# Key Messages

- Plan and think about your society's future, no need to panic
- Seek professional advice early if concerned
- More information about reporting standards to be released in September 2023.

# Where to get help

- NZ Companies Office
- Charities Services
- National Bodies (if affiliated)
- Dunedin Community Accounting
- <u>Te Tari Taiwhenua Department of Internal Affairs</u>
- Hāpai Hapori Community Operations
- Community Law Otago











## Thank you to our Funders











# Questions